



Subcommittee Report

Item: Human Resources Subcommittee Report

Public Interest Rationale: The Human Resources Subcommittee supports the public interest by overseeing the process for the hiring of the Registrar and CEO and conducting the annual performance review of the Registrar and CEO.

Submitted By: Mark Baxter, Chair

Committee Meeting Dates

Since our last report to Council, the Human Resources Subcommittee ("the HRS") acted by written resolution on June 12, 2026.

Summary of Work

The Subcommittee approved the continued engagement of Enliven HR Consulting to facilitate the Registrar/CEO performance appraisal process for the 2027 evaluation cycle, supporting a consistent and comprehensive approach to performance evaluation. The Human Resources Subcommittee also approved the use of a 360-degree leadership competency assessment, facilitated by Enliven HR Consulting, as a component of the competency data collection for the Registrar/CEO's 2026 performance appraisal.

Future Meeting Dates

- June 3, 2026
- November 18, 2026

Subcommittee Members

- Natacha Akineza, OCT (Vice-Chair)
- Mark Baxter (Chair)
- Joseph Fiorino
- Robert Waxman

Subcommittee Mandate/Duties

Per Section 5.03 of the College Bylaws, the Human Resources Subcommittee shall:

- Advise Council on the process for hiring the Registrar and Chief Executive Officer; and
- Conduct the annual performance review for the Registrar and Chief Executive Officer.