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# Subcommittee Report

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## Item: Human Resources Subcommittee

**Public Interest Rationale:** The Human Resources Subcommittee supports the public interest by overseeing the process for the hiring of the Registrar and CEO and conducting the annual performance review of the Registrar and CEO.

**Submitted By:** Natacha Akineza, OCT, Acting Chair

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## Committee Meeting Dates

Since our last report to Council, the Human Resources Subcommittee ("the HRS") met on February 11, 2026.

## Summary of Work

Jodi Zigelstein-Yip, CEO of the Enliven HR Consulting company provided an orientation of the CEO appraisal tracking tool that will be used to review the progress and document the weighting of the CEO's performance goals throughout the year. The Registrar/CEO presented their proposed weightings for the performance goals for the 2026 year. The Human Resources Subcommittee agreed on the assigned weightings of performance goals as presented by the Registrar/CEO.

## Future Meeting Dates

- June 3, 2026
- November 18, 2026

### **Subcommittee Members**

- Natacha Akineza, OCT (Acting Chair)
- Mark Baxter
- Joseph Fiorino
- Robert Waxman

### **Subcommittee Mandate/Duties**

Per Section 5.03 of the College Bylaws, the Human Resources Subcommittee shall:

- Advise Council on the process for hiring the Registrar and Chief Executive Officer; and
- Conduct the annual performance review for the Registrar and Chief Executive Officer.