

## **Labour Update: Student Information**

### **FAQ on Strike Averted**

The College Employer Council (who represent the 24 Ontario Public Colleges), and OPSEU CAAT-A bargaining team (who represent full-time and partial-load professors, instructors, librarians, and counsellors) have been in negotiations since July 2024. The parties are commonly referred to as CEC and CAAT-A Bargaining team/ Union.

We are pleased to share that we have averted an unnecessary strike at Ontario's 24 public Colleges.

The parties have mutually agreed that arbitrator Kaplan will further mediate and then arbitrate on proposals that remain unresolved.

This means that there will be NO STRIKE on Thursday January 9 or in the foreseeable future with the full-time and partial load academics.

This is good news for our students as classes will continue to run as scheduled this week and no strike action will occur.

A glossary of terms is available [here](#).

#### **FAQ**

**Q) Will there be a strike on January 9, 2025?**

- No, there will be no strike.
- Classes will run as scheduled.

**Q) Is there a possibility that arbitration will lead to a strike?**

- No, there will be no strike.
- An arbitrator will make a decision if the parties cannot come to an agreement.

**Q) What is mediation arbitration?**

- Both parties submit unresolved proposals to a mutually agreed upon arbitrator.



- The arbitrator will first try to mediate and have the parties come to a mutual agreement on outstanding proposals.
- If the parties are unable to reach a conclusion, the arbitrator will step in and issue a ruling.
- Arbitration is the process of having an independent person or body officially appointed to settle a dispute on the interpretation, application, administration or alleged violation of the collective agreement.