



COLLEGE
EMPLOYER
COUNCIL

CONSEIL DES
EMPLOYEURS
DES COLLÈGES



Academic Bargaining 2024 College Proposal – M15 LOU – AODA

Presented by:
The College Employer Council
(on behalf of the Colleges of Applied Arts and
Technology)

To:
The Ontario Public Service Employees Union
(for CAAT Academic Employees)

September 29, 2024

**Ontario Public Service
Employees Union
100 Lesmill Road
Toronto, Ontario
M3B 3P8**

**College Employer Council
130 Queens Quay East, Suite 606
Toronto, Ontario
M5A OP6**

[Date TBD]

Re: Accessibility for Ontarians with Disabilities Act

The parties agree that the tables set out in the collective agreement must comply with the *Accessibility for Ontarians with Disabilities Act ("AODA")*.

The parties agree that within 60 days of the completion of the agreement the CEC will engage an expert in *AODA* remediation to make the adjustments that are necessary to make the tables compliant.

**JP Hornick
President
Ontario Public Service
Employees Union**

**G. Lloyd
Chief Executive Officer
The CEC**

The CEC reserves the right to add to or to modify these proposals during the course of bargaining.