

UNION PROPOSALS

FOR THE MODIFICATIONS TO THE COLLECTIVE AGREEMENT

Between the

Ontario Public Service Employees Union (OPSEU)

For the College Academic Staff

(the "Union")

And

The College Employer Council

The "Employer"

The Union proposes the continuation and renewal of the current provisions in the collective agreement (including relevant Schedules, Letters of Understanding, Memoranda of Agreement or Settlement, Appendices and Letters of Agreement or Understanding), with the exception of the following modifications;

The following Union proposals are tabled without prejudice. Further the Union reserves the right to ADD, DELETE, AMEND or otherwise alter these proposals during the course of bargaining.

Unless otherwise stated, all changes to be effective October 1, 2024.

It must be expressly understood that agreement on some proposals may require a parallel change elsewhere in the collective agreement.

****All other proposals contained in U6 remain the same.**

**Article 32
GRIEVANCE AND ARBITRATION PROCEDURES
Arbitration Procedures**

32.03 B If a matter is referred to arbitration, the process contained in this Article shall apply or, by mutual agreement of the College and the Union Local, the process contained in Article 33, Expedited Arbitration Process, may be utilized.

Any matter so referred to arbitration, including any question as to whether a matter is arbitrable, shall be heard by a sole arbitrator selected from the following list:

H. Beresford

M. Flaherty

E. Gedalof

J. Hayes

N. Jesin

W. Kaplan

P. Knopf

D. Leighton

K. O'Neil

Kevin Banks

Bernard Fishbein

Mireille Giroux

Heather Ann McConnell

Sara Slinn

Dan Harris

J. Parmar

S. Price

S. Raymond

C. Schmidt

D. Starkman

L. Steinberg

B. Stephens

J. Stout

M. Wright

Adam Beatty

Amal Garzouzi

Colin Johnston

Annie McKendy

Paula Turtle

Johanne Cavé

Add two Indigenous Arbitrators