



**Document U-10**  
**September 17, 2024**

**UNION Response to M7**  
**FOR THE MODIFICATIONS TO THE COLLECTIVE AGREEMENT**

Between the  
Ontario Public Service Employees Union (OPSEU)  
For the College Academic Staff  
(the “Union”)

And  
The College Employer Council  
The “Employer”

The Union proposes the continuation and renewal of the current provisions in the collective agreement (including relevant Schedules, Letters of Understanding, Memoranda of Agreement or Settlement, Appendices and Letters of Agreement or Understanding), with the exception of the following modifications;

The following Union proposals are tabled without prejudice. Further the Union reserves the right to ADD, DELETE, AMEND or otherwise alter these proposals during the course of bargaining.

Unless otherwise stated, all changes to be effective October 1, 2024.

It must be expressly understood that agreement on some proposals may require a parallel change elsewhere in the collective agreement.

## APPENDIX III

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#### Amend APPENDIX III

#### DENTAL PLAN

#### COVERED DENTAL SERVICES AND PROCEDURE CODES

In the event that the Ontario Dental Association (ODA) amends its procedural codes or schedules during the term of this agreement, the parties shall maintain coverage as set out in this agreement, including co-insurance arrangements, or in the Dental Plan. The Dental Plan itself shall continue to be amended as necessary in accordance with the past practices among the insurer and the parties to the Agreement, and in respect of the ODA schedules.

~~Specific dental care procedures and services covered by schedules A, B, C, D and E (refer to Article 19 for specific coverage), and the ODA procedural codes or schedules for such procedures and services are available at [www.TheCouncil.ca](http://www.TheCouncil.ca) maintained by the Council. Printed copies can also be obtained on request from the College Human Resources Department.~~

~~SCHEDULE A, B, C, D (Refer to Article 19 for specific coverage)~~

~~SCHEDULE E (Refer to Article 19 for specific coverage)~~

Construction and insertion of bridges or standard dentures more often than once in a three year period is considered an eligible expense if such becomes necessary because:

- (a) it is needed to replace a bridge or a standard denture which has caused temporomandibular joint disturbance, and which cannot be economically modified to correct the condition, or
- (b) it is needed to replace a standard denture which was inserted shortly following extraction of teeth and which cannot be economically modified to the final shape required.

**Union does not agree**