

Academic Bargaining 2024

Housekeeping Items



Presented by:
The College Employer Council
(on behalf of the Colleges of Applied Arts and
Technology)

To:
The Ontario Public Service Employees Union
(for CAAT Academic Employees)

July 30, 2024

HOUSEKEEPING

1. Make tables AODA compliant

2. Remove Clarity Note from 26.09:

~~*Clarity note: The change from the 2017 to 2021 version of this article to the above version shall become effective January 3, 2022.~~

3. Remove spent sentence from Article 26.10 D:

~~For the Fall, Winter, Spring and Summer terms of the 2021-2022 academic year and the Fall 2022 semester, partial-load employees must register no later than October 30, 2021.~~

4. Add dash to partial load in article 26.10 G:

It is understood that a partial-load employee's priority in hiring provided for in article 26.10 E shall cease to apply where the **partial-load** employee is terminated from employment for cause, which termination is not reversed pursuant to the grievance and arbitration procedure in article 32.

5. Add Paragraph to French version of 27.11 B:

Ces considérations devront inclure l'examen des aptitudes, de la compétence et de l'expérience des candidates et candidats par rapport aux exigences du poste vacant.

6. Change spelling error of assignend to **assigned** in Column 2 of Appendix I

7. Appendix V change the following:

- a. Point 3: two Point 3s, change second to 4
- b. Point 7: correct spelling error of feasibility

8. Letters of Understanding delete as spent:

Re: Access to the Salary Schedule Maximum

Re: Salary Issue

Re: Intellectual Property

Re: Pregnancy and Parental Leave

Re: Ontario Public Colleges: The Next 50 Years

Re: *Fair Workplaces, Better Jobs Act, 2017* (Bill 148 Issues)

Re: Multi-Mode Adaptation

Re: Integrity of Bargaining Unit

Re: Workload Task Force

Re: Bill 124

The CEC reserves the right to add to or to modify these proposals during the course of bargaining.