

# Academic Bargaining 2024

## Non-Monetary College Proposal – M8

### Class Definition of Instructor

Presented by:

The College Employer Council

(on behalf of the Colleges of Applied Arts and  
Technology)

To:

The Ontario Public Service Employees Union  
(for CAAT Academic Employees)

July 29, 2024

## **Class Definition of Instructor**

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### **Amend Class Definition of Instructor**

**F Under the direction of the senior academic officer of the College or designate,** the Instructor classification applies to those teaching positions where the duties and responsibilities of the incumbent are limited to that portion of the total spectrum of academic activities related to the provision of instruction to assigned groups of students through prepared courses of instruction and according to prescribed instructional formats; and limited to instruction directed to the acquisition of a manipulative skill or technique, ~~and under the direction of a~~ **Professor**. Notwithstanding such prescription, the Instructor is responsible for and has the freedom to provide a learning environment which makes effective use of the resources provided or identified, work experience, field trips, etc., and to select suitable learning materials from those provided or identified to facilitate the attainment by the students of the educational objectives of the assigned courses.

**The balance of the Class Definition remains unchanged**

**The CEC reserves the right to add to or to modify these proposals during the course of bargaining.**