

Academic Bargaining 2024

Non-Monetary College Proposal – M7

APPENDIX III



Presented by:

The College Employer Council

(on behalf of the Colleges of Applied Arts and
Technology)

To:

The Ontario Public Service Employees Union
(for CAAT Academic Employees)

July 29, 2024

APPENDIX III

Amend APPENDIX III

DENTAL PLAN

COVERED DENTAL SERVICES AND PROCEDURE CODES

In the event that the Ontario Dental Association (ODA) amends its procedural codes or schedules during the term of this agreement, the parties shall maintain coverage as set out in this agreement, including co-insurance arrangements, or in the Dental Plan. The Dental Plan itself shall continue to be amended as necessary in accordance with the past practices among the insurer and the parties to the Agreement, and in respect of the ODA schedules.

~~Specific dental care procedures and services covered by schedules A, B, C, D and E (refer to Article 19 for specific coverage), and the ODA procedural codes or schedules for such procedures and services are available at www.TheCouncil.ca maintained by the Council. Printed copies can also be obtained on request from the College Human Resources Department.~~

~~SCHEDULE A, B, C, D (Refer to Article 19 for specific coverage)~~

~~SCHEDULE E (Refer to Article 19 for specific coverage)~~

Construction and insertion of bridges or standard dentures more often than once in a three year period is considered an eligible expense if such becomes necessary because:

- (a) it is needed to replace a bridge or a standard denture which has caused temporomandibular joint disturbance, and which cannot be economically modified to correct the condition, or
- (b) it is needed to replace a standard denture which was inserted shortly following extraction of teeth and which cannot be economically modified to the final shape required.

The CEC reserves the right to add to or to modify these proposals during the course of bargaining.