



COLLEGE
EMPLOYER
COUNCIL

CONSEIL DES
EMPLOYEURS
DES COLLÈGES

Academic Bargaining 2024

Non-Monetary College Proposal – M5

LOU – College Bargaining Information Subcommittee

Presented by:

The College Employer Council

(on behalf of the Colleges of Applied Arts and
Technology)

To:

The Ontario Public Service Employees Union
(for CAAT Academic Employees)

July 29, 2024

Letter of Understanding

Delete: Collective Bargaining Information Services - Advisory Committee (CBIS)

~~Re: Collective Bargaining Information Services – Advisory Committee (CBIS)~~

~~This will serve to confirm the parties, through the Report of the Wages & Benefits Task Force (July 1991), have established an advisory committee to assist the Ministry of Labour Collective Bargaining Information Services (CBIS) in gathering and analyzing data for collective bargaining purposes. The CBIS Advisory Committee will identify the information to be collected, develop formats for coding the information received, recommend the types of analysis to be performed on the data, and its dissemination. The membership of the CBIS Advisory Committee will be composed of an independent member to be chosen by the CBIS and two nominees appointed by each party. The parties agree to cooperate with the CBIS in the development and collection of data and data systems and will make best efforts to ensure that the individual Colleges and Union Locals will perform their respective functions. Each College and Union Local will appoint one member of the local college administration and one member of the Union Local who are to be responsible for ensuring that the collections and transmittal of college level data to the CBIS is carried out in a consistent and regular basis.~~

Add New: College Bargaining Information Subcommittee (CBIS)

Re: College Bargaining Information Subcommittee (CBIS)

The parties have established a subcommittee of EERC to gather and analyze on an annual basis workload related data for collective bargaining purposes. The College Bargaining Information Subcommittee (CBIS) will identify the information to be collected, develop formats for coding the information received, recommend the types of analysis to be performed on the data, and its dissemination, informed by the process first established by the Collective Bargaining Information Services – Advisory Committee. CBIS will be composed of two nominees appointed by CEC and two nominees appointed by OPSEU.

The parties agree to make best efforts to ensure that the individual Colleges and Union Locals submit and sign-off on the workload data requested. Each College and Union Local will appoint one member of the local College administration and one member of the Union Local who are to be responsible for ensuring that the collection and transmittal of College level data to the Subcommittee is carried out in a consistent and regular basis.

The CEC reserves the right to add to or to modify these proposals during the course of bargaining.