



Academic Bargaining 2021

College Proposal – M05

Union Release Time



Presented by:
The College Employer Council
(on behalf of the Colleges of Applied Arts and
Technology)

To:
The Ontario Public Service Employees Union
(for CAAT Academic Employees)

September 10, 2021

M05 – Union Release Time

- 8.05 A** The Union Local President shall advise the College President by ~~June~~ **April 1 and October 1** of each year of the employee(s) to have a reduced teaching or work assignment pursuant to the provisions of 8.04 and the College shall arrange the reductions effective for the academic year commencing September 1 **for requests made by April 1, and January 1 for requests made after April 1 and by October 1**, subject to the availability of a suitable replacement or substitute for the employee(s) concerned and the efficient operation of the College.
- Ensure that the Union Local has advised the College of the faculty who require union release time prior to workload being assigned to other faculty. This will ensure other faculty members are not inconvenienced by their assignments subsequently having to be changed to accommodate the union release.*

The CEC reserves the right to add to or to modify these proposals during the course of bargaining.