



Academic Bargaining 2021 College Proposal – M06

Assignment of Coordinator Duties



Presented by:
The College Employer Council
(on behalf of the Colleges of Applied Arts and
Technology)

To:
The Ontario Public Service Employees Union
(for CAAT Academic Employees)

M06 - Assignment of Coordinator Duties

Amend Article 14.03 A 3 as follows:

14.03 A 3 Coordinator Allowance – Coordinators are teachers who in addition to their teaching responsibilities are required to provide academic leadership in the coordination of courses and/or programs. Coordinators report to the academic manager who assigns their specific duties, which shall be determined **and reduced to writing** prior to the acceptance of the designation, subject to changes as circumstances require. It is understood that coordinators do not have responsibility for the supervision or for the disciplining of teachers in the bargaining unit. **The acceptance of the designation of coordinator and the assignment of coordinators duties is voluntary.** ~~It is not the intention of the Colleges to require employees to accept the designation of coordinator against their wishes.~~

Those employees who are designated as coordinators will receive an allowance equal to one or two steps on the appropriate salary schedule. **The academic manager will advise the coordinator of the allowance and release time associated with the assigned duties and the coordinator may accept or reject the coordinator assignment offered.** Such allowance will be in addition to the individual's annual base salary.

Clarify that Coordinators duties will be recorded, emphasize the voluntariness of the designation and ensure that the step level compensation and time for coordinator duties are known by the teacher before accepting the designation.

The CEC reserves the right to add to or to modify these proposals during the course of bargaining.