



NOTICE OF MOTIONS

2023 Annual General Meeting

RESOLUTION SUBMISSION PROCEDURE

Resolutions are an important opportunity for Members to participate in the shaping of BC Hockey. The Resolution Submission Procedure is to detail clear rules and a transparent process for resolutions to be brought forward at General Meetings.

Parties and Responsibilities

The parties involved in the process and their responsibilities are:

- 1) Sponsoring Member of the Resolution
 - a. submit resolution in plain English that demonstrates the intent of the proposed resolution together with any additional important background and support identifying any opposition to existing BC Hockey Bylaws, Regulations, Policies, programs or practices and the proposed outcome of the resolution if accepted.
 - b. provide point of contact information for communications.
 - c. be available for communications regarding the resolution.

Note: Resolutions can be submitted at any time; however, the timeliest is January 1 to March 1 each year. Resolutions received after the March 1 deadline will be considered for the following year's Annual General Meeting.

- 2) Governance Committee
 - a. review and identify validity and any issues or concerns with proposed resolutions
 - b. communicate any identified issues and concerns to the Sponsoring Member together with any recommended amendments/changes to alleviate such issues and/or concerns
 - c. assist to make any desired amendments to the proposed resolution if desired by the Sponsoring Member
 - d. advise the Board of Directors of any issues and/or concerns and make recommendations regarding each resolution submitted by a Sponsoring Member
 - e. create the resolutions package to be circulated to the Members which shall include, for each resolution, a history of the formation and development of the resolution outlining:
 - i. in the case of Member's resolutions, the Sponsoring Member of each resolution, all steps taken to finalize the resolution and any unresolved issues and/or concerns;
 - ii. in the case of Board generated resolutions, how the resolution was initiated, and all steps taken to finalize the resolution;
 - iii. each committee or group that reviewed the proposed resolution and any issues or concerns identified together with such committee's or work group recommendation;
 - iv. Board of Directors review and any issues or concerns identified together with the Board's recommendation; and
 - v. if the Board of Directors recommends that a resolution is out of order, the resolution package shall clearly identify the Board's recommendation and the reasons for such recommendation and the procedural rules for out order motions.
- 3) Board of Directors
 - a. review resolutions and recommendations from the Governance Committee
 - b. identify any issues or concerns with resolutions moving forward for the Annual General Meeting and obtain appropriate input and expert advice regarding same
 - c. approve the resolutions package so that it may be circulated to the Members at least 30 days prior to the Annual General Meeting
- 4) Members
 - a. debate and vote at Annual General Meetings



**ANNUAL GENERAL MEETING AND SPECIAL GENERAL MEETING
PROCEDURES POLICY**

I. INTERPRETATION

1. This is a policy of the Board of Directors.
2. Annual and Special General Meetings take place as set out in BC Hockey's Bylaws and Regulations.
3. All General Meetings are chaired by the Chair of the Board for BC Hockey, as defined in Bylaw 101(e).

II. MEETING PROCEDURES

4. The Chair calls the meeting to order and may make announcements or comments. The agenda is proposed as distributed. Any modification, change of order or addition is received by the Chair and accepted or rejected by the Members present at the meeting.
5. The business of the meeting shall be conducted through:
 - a. the proposal of motions to be debated;
 - b. reports of persons or Committees;
 - c. questions.
6. Any person who wishes to speak to a motion must be recognized by the Chair. Once recognized, they are said to "have the floor". Discussion on a debated motion must be relevant to the subject, impersonal and directed to the Chair. If the speaker fails to adhere strictly to the subject in a courteous, expeditious manner, or otherwise violates the rules of order, they shall be warned. If the speaker persists the Chair may rule them "out of order", thereby withdrawing the right to speak to the motion.
7. The time allowed for discussion may be limited, within reason, by the Chair or by the meeting. Every speaker shall indicate whether they are "for" or "against" the motion. If the discussion has continued for a reasonable time, and the viewpoint for or against the question has been given, the Chair may ask for a motion to terminate the discussion or "call the question" (move the previous question).
8. No Member shall speak more than once on the same question without consent of the Chair, except in explanation of a material part of a speech which may have been misconstrued, and in doing so the Member shall not introduce new information. Members speaking to a question will be allotted three (3) minutes each time they speak. Members shall not speak for a second time until all other Members have had an opportunity to speak for the first time.
9. The Chair shall preserve order and decide points of order which may arise.
10. The Chair may, at their discretion, call for a recess.

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PLENARY					



RESOLUTIONS

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**Resolution 2023-01****NOTICE OF MOTION****Bylaw:****Paragraph:****Regulation:**

7.2, 7.13, 7.14 and 7.15

SUBMITTED BY:

BC Hockey Board of Directors

SUBJECT MATTER OF RESOLUTION:

To revise regulation 7.2 to enable the Chief Executive Officer to **determine** and/or change the venue of a series, to streamline the process for determining Championship venues in the event that this is required. The current regulation only permits the Chief Executive Officer to **change** the venue of a series.

To delete Regulations 7.13, 7.14 and 7.15 and recommend that the Board of Directors add them to the Policy (BC Hockey Policy on Championships is 8.0 in the Policy Manual) to offer flexibility to adjust host Districts on a year-to-year basis to be more flexible on finding suitable host districts with more associations in those categories.

CURRENT WORDING:

7.2 BC Hockey Championship venues in all divisions shall be decided by the championship committee based in part upon recommendations made by the committee representing the various divisions in which BC Hockey conducts championship series. The Chief Executive Officer shall have the authority to change the venue of a series. Such changes will be immediately reported to the Board of Directors.

7.13 Host District for minor hockey championships shall be as follows:

Minor Hockey Championships Host District				
2022-2023	Tier 1	Tier 2	Tier 3	Tier 4
U18	Okanagan	West Kootenay	North East/ Yukon	North Central
U15	North East/ Yukon	East Kootenay	Vancouver Island	Lower Mainland
U13	Lower Mainland	North Central	North West	East Kootenay
2023-2024	Tier 1	Tier 2	Tier 3	Tier 4
U18	Vancouver Island	North West	West Kootenay	North East/ Yukon
U15	Lower Mainland	Okanagan	North Central	East Kootenay
U13	Okanagan	North East/ Yukon	Lower Mainland	Okanagan

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Minor Hockey Championships Host District				
2024-2025	Tier 1	Tier 2	Tier 3	Tier 4
U18	North Central	Lower Mainland	North West	West Kootenay
U15	Okanagan	Vancouver Island	East Kootenay	Okanagan
U13	Vancouver Island	West Kootenay	North East/ Yukon	Vancouver Island
2025-2026	Tier 1	Tier 2	Tier 3	Tier 4
U18	North East/ Yukon	East Kootenay	Lower Mainland	North West
U15	Vancouver Island	North West	West Kootenay	Vancouver Island
U13	North Central	Lower Mainland	Okanagan	North Central
2026-2027	Tier 1	Tier 2	Tier 3	Tier 4
U18	Okanagan	Okanagan	East Kootenay	Lower Mainland
U15	North Central	North East/ Yukon	Vancouver Island	North East/ Yukon
U13	Lower Mainland	East Kootenay	Vancouver Island	North East/ Yukon

Minor Hockey Championships Host District				
2027-2028	Tier 1	Tier 2	Tier 3	Tier 4
U18	Vancouver Island	Vancouver Island	Okanagan	East Kootenay
U15	Lower Mainland	West Kootenay	Lower Mainland	North West
U13	Okanagan	Okanagan	North Central	North East/ Yukon
2028-2029	Tier 1	Tier 2	Tier 3	Tier 4
U18	North Central	North Central	Vancouver Island	East Kootenay
U15	Okanagan	North West	Vancouver Island	East Kootenay
U13	Vancouver Island	Vancouver Island	East Kootenay	West Kootenay
2029-2030	Tier 1	Tier 2	Tier 3	Tier 4
U18	Lower Mainland	North East/ Yukon	North Central	Vancouver Island
U15	Vancouver Island	Lower Mainland	Okanagan	North West
U13	North Central	North Central	West Kootenay	Lower Mainland

[NOTE]: Following the 2029-2030 season this schedule will repeat.

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**7.14 U21 Championship host Districts shall be as follows:**

U21 Hockey Championship Host District	
Year	District
2016-2017	East Kootenay
2017-2018	West Kootenay
2018-2019	North West
2019-2020	Lower Mainland
2020-2021	North East/Yukon
2021-2022	Okanagan
2022-2023	Vancouver Island
2023-2024	North Central

[NOTE]: Following the 2023-2024 season this schedule will repeat.

7.15 Female minor Championship host Districts shall be as follows:

Female Minor Championship Host District			
	U18	U15	U13
2016-2017	Vancouver Island	North West	North Central
2017-2018	North Central	Lower Mainland	North East/Yukon
2018-2019	North East/Yukon	East Kootenay	West Kootenay
2019-2020	West Kootenay	Okanagan	North West
2020-2021	North West	Vancouver Island	Lower Mainland
2021-2022	Lower Mainland	North Central	Okanagan
2022-2023	East Kootenay	North East/Yukon	East Kootenay
2023-2024	Okanagan	West Kootenay	Vancouver Island

[NOTE]: Following the 2023-2024 season this schedule will repeat.

PROPOSED RESOLUTION:

To revise regulation 7.2 to enable the Chief Executive Officer to determine and/or change the venue of series and to amend the wording of the regulation to read:

7.2 The Chief Executive Officer shall have the authority to determine and/or change the venue of BC Hockey Championships. Decisions about BC Hockey Championship venues in minor divisions shall be ~~by the Minor Committee based in part upon recommendations made by Minor Committee. the committee representing the various division in which BC Hockey conducts championship series.~~ Decisions about all other BC Hockey Championship venues shall be based upon recommendations made by the committee and/or league in which BC Hockey conducts championships. Such decisions will be immediately reported to the Board.

To delete the Regulations 7.13, 7.14 and 7.15 and recommend to the Board of Directors to add it to the BC Hockey Policy Manual Policy; 8.0 Championships and to adjust the wording of the policy to read;

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8.0 BC HOCKEY CHAMPIONSHIPS POLICY

8.01 HOST SITE SELECTION GUIDELINES FOR MINOR HOCKEY CHAMPIONSHIPS

Championship host Districts will be determined and approved annually based on the following host District rotations, by the Minor Committee prior to final approval by the BC Hockey Board of Directors and announcement at the BC Hockey Annual General Meeting.

Minor Hockey Championships Host District				
2022-2023	Tier 1	Tier 2	Tier 3	Tier 4
U18	Okanagan	West Kootenay	North East/ Yukon	North Central
U15	North East/ Yukon	East Kootenay	Vancouver Island	Lower Mainland
U13	Lower Mainland	North Central	North West	East Kootenay
2023-2024	Tier 1	Tier 2	Tier 3	Tier 4
U18	Vancouver Island	North West	West Kootenay	North East/ Yukon
U15	Lower Mainland	Okanagan	North Central	East Kootenay
U13	Okanagan	North East/ Yukon	Lower Mainland	Okanagan

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Minor Hockey Championships Host District				
2024-2025	Tier 1	Tier 2	Tier 3	Tier 4
U18	North Central	Lower Mainland	North West	West Kootenay
U15	Okanagan	Vancouver Island	East Kootenay	Okanagan
U13	Vancouver Island	West Kootenay	North East/ Yukon	Vancouver Island
2025-2026	Tier 1	Tier 2	Tier 3	Tier 4
U18	North East/ Yukon	East Kootenay	Lower Mainland	North West
U15	Vancouver Island	North West	West Kootenay	Vancouver Island
U13	North Central	Lower Mainland	Okanagan	North Central
2026-2027	Tier 1	Tier 2	Tier 3	Tier 4
U18	Okanagan	Okanagan	East Kootenay	Lower Mainland
U15	North Central	North East/ Yukon	Vancouver Island	North East/ Yukon
U13	Lower Mainland	East Kootenay	Vancouver Island	North East/ Yukon

Minor Hockey Championships Host District				
2027-2028	Tier 1	Tier 2	Tier 3	Tier 4
U18	Vancouver Island	Vancouver Island	Okanagan	East Kootenay
U15	Lower Mainland	West Kootenay	Lower Mainland	North West
U13	Okanagan	Okanagan	North Central	North East/ Yukon
2028-2029	Tier 1	Tier 2	Tier 3	Tier 4
U18	North Central	North Central	Vancouver Island	East Kootenay
U15	Okanagan	North West	Vancouver Island	East Kootenay
U13	Vancouver Island	Vancouver Island	East Kootenay	West Kootenay
2029-2030	Tier 1	Tier 2	Tier 3	Tier 4
U18	Lower Mainland	North East/ Yukon	North Central	Vancouver Island
U15	Vancouver Island	Lower Mainland	Okanagan	North West
U13	North Central	North Central	West Kootenay	Lower Mainland

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U21 Hockey Championship Host District	
Year	District
2016-2017	East Kootenay
2017-2018	West Kootenay
2018-2019	North West
2019-2020	Lower Mainland
2020-2021	North East/Yukon
2021-2022	Okanagan
2022-2023	Vancouver Island
2023-2024	North Central

Female Minor Championship Host District			
	U18	U15	U13
2016-2017	Vancouver Island	North West	North Central
2017-2018	North Central	Lower Mainland	North East/Yukon
2018-2019	North East/Yukon	East Kootenay	West Kootenay
2019-2020	West Kootenay	Okanagan	North West
2020-2021	North West	Vancouver Island	Lower Mainland
2021-2022	Lower Mainland	North Central	Okanagan
2022-2023	East Kootenay	North East/Yukon	East Kootenay
2023-2024	Okanagan	West Kootenay	Vancouver Island

~~Refer to the BC Hockey Handbook to determine the division / category which your District will be hosting.~~

Communicate with only those Associations that card the division / category of hockey that the District has been designated to host.

Select the host site based on application and input from the District Association.

A consideration for host site selection will be the number of qualified officials available. If a sufficient number is not available, the host site must be willing to finance bringing in officials.

~~In the event that a District cannot host the division / category designated, the Minor Hockey Championships Coordinator must be advised prior to March 15 of the current season.~~

~~An alternate site will be selected based on the following criteria:~~

- ~~i. There will be no trading of sites arranged by Districts~~
- ~~ii. A District not hosting will be given first priority~~

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- ~~iii. A District hosting one (1) division / category will be given second priority~~
- ~~iv. The Alternate sites will be recommended by the Minor Committee and approved by the BC Hockey Board of Directors at the Annual General Meeting.~~

RATIONALE:

BC Hockey Championship Regulations 7.13, 7.14 and 7.15 refer to the host District rotations for the various minor Championships. The rotation is an eight-year algorithm that allocates the various U13, U15, U18 and U21 championships in the following categories: Tier 1, 2, 3, 4 and Female.

The rotation is spread over eight years to be able to have enough variations in the 15 minor hockey championships, so each District has a representative number of Championships in a variety of age categories, divisions and female Championships. However, each year, there are cases when no minor hockey associations in a District in a particular category/division are able to host the BC Hockey Championships.

If these regulations are removed from the handbook, the Board of Directors will accept the Championship Rotation into the Policy Manual. The move of the Championship Rotation into the policy manual has been recommended by the Minor Committee.

REVIEW AND RECOMMENDATIONS

Governance Committee: The Governance Committee recommended to the Board of Directors that Resolution 2023-01 is an acceptable format to proceed.

Board of Directors: The Board recommends the Members adopt Resolution 2023-01.

Operations (CEO): The CEO recommends the Members adopt Resolution 2023-01.

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**Resolution 2023-02****NOTICE OF MOTION**

Bylaw: 521, 522, 523, 526, 527,
532. New bylaw 523.2022

Paragraph:

SUBMITTED BY: BC Hockey Board of Directors

SUBJECT MATTER OF RESOLUTION:

This resolution is to change the terms for Directors, including the Chair, from two (2) years to three (3) years.

RESOLUTIONS:

To approve the following changes to the Bylaws necessary to change the terms of Directors, including the Chair, from two (2) years to three (3) years. The intention, if passed by the Voting Members, is that the terms of Directors including the Chair for 2023 shall be determined on the basis of Bylaw 523.2023.

Terms of Office

521 An elected Director shall serve a ~~two~~**three (3) year** term unless required to serve a **two (2) year term or a** one (1) year term pursuant to these Bylaws or the Director's term is terminated earlier pursuant to these Bylaws. Terms for elected Directors shall commence upon the close of the Annual General Meeting at which the Director was elected and expire immediately upon the close of the Annual General Meeting at the end of the Director's term unless the Director's term is terminated earlier pursuant to these Bylaws. For the term of an appointed Director, see Bylaw 538 unless terminated earlier pursuant to these Bylaws.

522 A Director may not run for re-election if that Director is serving in their ~~eight~~**ninth**, or greater, consecutive year on the Board at the time of re-election. Any such Director who has served ~~eight (8)~~**nine (9)** or more consecutive years on the Board, including any term as Chair, shall not be eligible to stand for election to the Board for two (2) ~~consecutive~~ years following expiration of their term. Year includes any part of a year.

523 No individual may serve more than two (2) ~~consecutive two-year terms~~ **three (3) year terms** as Chair.

523.2023 - To transition to three (3) year terms for elected Directors (from two-year terms), the following process to determine Directors' Terms of Office shall apply:

- a) Two (2) of the Directors elected at the 2023 Annual General Meeting, with the greatest number of votes will receive three (3) year terms while the remaining Directors elected at the 2023 Annual General Meeting will receive two (2) year terms;
- b) Three (3) of the Directors elected at the 2024 Annual General Meeting, with the greatest number of votes will receive three (3) year terms while the remaining Directors elected at the 2024 Annual General Meeting will receive either two (2) or one (1) year terms based on the greatest number of votes so that at the end of the 2024 Annual General Meeting , three (3) Directors will have three (3) years remaining, three (3) Directors will have two (2) years remaining and three (3) Directors will have one (1) year remaining on their terms; and,

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- c) If all candidates for Director are acclaimed at either the 2023 or 2024 Annual General Meeting, then the term lengths will be determined by a vote of the Voting Members at the Annual General Meeting.
- d) Bylaw 523.2023 will expire at the conclusion of the 2024-2025 season.

Election of the Chair

526 The Voting Members shall elect the Chair for a ~~two~~ **three (3)** year term at an Annual General Meeting using the procedure generally described in these Bylaws.

527 The following individuals are eligible to stand for election as Chair, any:

- a. ~~current~~ elected Director whose term does not expire at the Annual General Meeting where the election is occurring; or,
- b. individual nominated for the position of elected Director in accordance with these Bylaws.

Election of Directors

532 When one (1), two (2) and three (3) year terms are available for election at the Annual General Meeting, the elections shall have the three (3) nominees receiving the greatest number of votes serve a three (3) year term, three (3) nominees with the second greatest number of votes serve a two (2) year term and the nominees receiving the lesser of the highest number of votes serve the one (1) year terms.

RATIONALE:

To ensure optimal Board performance and continuity, while enhancing succession planning, it has been suggested that the term lengths for Directors be increased from two (2) to three (3) years. This recommendation was made at the 2021-2022 Annual General Meeting (and did not pass) and is being made again in 2022-2023. Three year terms create more stability for the Board, and a three year rotation of potentially new Directors reduces the chance of a large number of experienced Directors' maximum terms being reached at the same time, and greatly reduces the chance of complete Board turn over in just a two-year period (which can currently occur based on the current lengths of term set out in the Bylaws, and/or because a Director(s) may choose not to continue serving after a two year term.

This recommendation of three-year terms was also recently made by Mr. Justice Cromwell in the 2022 Cromwell Report on Hockey Canada and presents a similar rationale for moving to a three-year term. It is being considered by Hockey Canada Branches who do not already use three-year terms for Directors. *(Please see Appendix A for additional info)*

In order to accommodate a three (3) year term, the maximum term length would need to be increased from eight (8) to nine (9) years. Further, to encourage continued succession planning for the position of the Chair, and to accommodate the new three (3) year term, the maximum term length for the Chair (while remaining as two terms as Chair) would be increased to six (6) years.

REVIEW AND RECOMMENDATIONS

Governance Committee: The Governance Committee recommended to the Board of Directors that Resolution 2023-02 is an acceptable format to proceed.

Board of Directors: The Board recommends the Members adopt Resolution 2023-02.

Operations (CEO): The CEO recommends the Members adopt Resolution 2023-02.

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**Resolution 2023-03****NOTICE OF MOTION****Bylaw:**

211

Paragraph:**SUBMITTED BY:**

BC Hockey Board of Directors

SUBJECT MATTER OF RESOLUTION:

To revise Bylaw 211 so that the Bylaw aligns with a change made to Hockey Canada Bylaws 10.2 and 10.3.. The prior wording of Bylaw 211 allowed autonomy for Members in terms of changing Regulations, Playing Rules, and decisions, in ways that were more restrictive, subject to an application to Hockey Canada if the change would relax restrictions. The Hockey Canada Bylaws now requires members to apply for **any** change, whether deemed to be more restrictive or less restrictive. This way Hockey Canada can consider and track all such deviations from its established policy. This change to the Hockey Canada Bylaws now requires that BC Hockey change Bylaw 211 accordingly.

CURRENT WORDING:

211. A Member (excluding Directors, Honourary Life Members, Minor Hockey Teams) may apply Regulations, Playing Rules, Policies, and decisions of the Society and of Hockey Canada in a more restrictive manner insofar as they apply to those participating in that Members' programs.

PROPOSED RESOLUTION:**211.**

a) A Member (excluding Directors, Honourary Life Members, and Minor Hockey Teams) may make special application to the Board to have Regulations, Playing Rules, and decisions of BC Hockey applied in that Member's geographic region in a more restrictive or less restrictive manner insofar as they apply to those participating in that Member's programs.

b) A Member (excluding Directors, Honourary Life Members, and Minor Hockey Teams) may also request that BC Hockey make special application to Hockey Canada to have Regulations, Playing Rules, and decisions of Hockey Canada applied in that Member's geographic region in a more restrictive or less restrictive manner insofar as they apply to those participating in that Member's programs.

RATIONALE:

In June of 2022, Hockey Canada revised Bylaws 10.2 and 10.3, via a motion that was passed by the Hockey Canada Board after its Summer Congress. The proposed resolutions, now adopted, address one aspect of risk management. The prior wording allowed for Members to change Regulations, Playing Rules, and decisions, in ways that were more restrictive, subject to an application to Hockey Canada if the change would relax restrictions. As a part of risk management review, Hockey Canada and its insurers concluded that **all** changes to Regulations, Playing Rules, and decisions, if not reviewed, considered and tracked, creates potential risk. The risk can exist in the change itself and/or in the inconsistency in application of Regulations, Rules, and decisions from member to member. The recommendation was to address this risk by requiring members to apply for **any** change, whether

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deemed to be more restrictive or less restrictive. This way Hockey Canada can consider and track all such deviations.

This change to the Hockey Canada Bylaws now requires that BC Hockey change Bylaw 211.

REVIEW AND RECOMMENDATIONS

Governance Committee: The Governance Committee recommended to the Board of Directors that Resolution 2023-03 is an acceptable format to proceed.

Board of Directors: The Board recommends the Members adopt Resolution 2023-03

Operations (CEO): The CEO recommends the Members adopt Resolution 2023-03

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**Resolution 2023-04****NOTICE OF MOTION****Bylaw:****Paragraph:****Regulation:****4.7****SUBMITTED BY:**

BC Hockey Board of Directors

SUBJECT MATTER OF RESOLUTION:

Clarification of affiliation procedures for Minor Hockey Associations that registers players from more than one (1) Minor Hockey association.

CURRENT WORDING:

Minor Hockey Associations that register players from more than one (1) Minor Hockey Association:

- a. will have the division(s) in which player(s) from other Minor Hockey Associations are registered be automatically re-categorized by the combined U18, U15 and U13 registrations of all Minor Hockey Associations from which they register players;
- b. will be permitted to affiliate players from all Minor Hockey Associations from which they have registered players; unless a categorization exemption has been granted under this Regulation 4 – Competition; and,
- c. exemptions to this Regulation 4 – Competition are subject to the following:
 - i. a Minor Hockey Association re-categorized in this manner may apply to the Chief Executive Officer to have a division exempted from the re-categorization. All exemption requests must be submitted to the Chief Executive Officer prior to January 10;
 - ii. where players from another Minor Hockey Association register due to the inability of that other Minor Hockey Association to form a team because of insufficient registration, then the re-categorization in accordance with the preceding will be at the discretion of BC Hockey. Such request will be addressed by BC Hockey with input from the appropriate District Association(s);
 - iii. Minor Hockey Associations that share a common geographic subdivision may apply to the Chief Executive Officer for exemption from this revision; and,
 - iv. in all situations where an exemption has been granted, the Minor Hockey Association granted the exemption may not affiliate players from the adjacent Minor Hockey Association for those age divisions for which exemptions have been granted.

PROPOSED RESOLUTION:

Minor Hockey Associations that register players from more than one (1) Minor Hockey Association:

- a. will have the division(s) in which player(s) from other Minor Hockey Associations are registered be automatically re-categorized by the combined U18, U15 and U13 registrations of all Minor Hockey Associations from which they register players;
- b. will be permitted to affiliate players from all Minor Hockey Associations from which they have registered players **in the division they have accepted players from**; unless a categorization exemption has been granted under this Regulation 4 – Competition; and,
- c. ~~exemptions to this Regulation 4 – Competition~~ are subject to the following **exemptions**:

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- i. a Minor Hockey Association re-categorized in this manner may apply to the Chief Executive Officer to have a division exempted from the re-categorization. All exemption requests must be submitted to the Chief Executive Officer prior to December 15;
- ii. where players from another Minor Hockey Association register due to the inability of that other Minor Hockey Association to form a team because of insufficient registration, then the re-categorization in accordance with the preceding will be at the discretion of BC Hockey. Such request will be addressed by BC Hockey with input from the appropriate District Association(s);
- iii. Minor Hockey Associations that share a common geographic subdivision may apply to the Chief Executive Officer for exemption from this revision; and,
- iv. in all situations where an exemption has been granted, the Minor Hockey Association granted the exemption may not affiliate players from the adjacent Minor Hockey Association for those age divisions for which exemptions have been granted.

RATIONALE:

The intent of the proposed wording is to clarify affiliation procedures that are allowable within the Regulation. Affiliation under item b.) is only permitted for players in the division where the Minor Hockey Association has registered players from another Minor Hockey Association.

Example: Minor Hockey Association "A" accepts players at U15 from Minor Hockey Association "B". Minor Hockey Association "A" can now affiliate players from Minor Hockey Association B's U15 team. Minor Hockey Association "A" may not affiliate from Minor Hockey Association "B's" U13 or U18 teams.

REVIEW AND RECOMMENDATIONS

Governance Committee: The Governance Committee recommended to the Board of Directors that Resolution 2023-04 is an acceptable format to proceed.

Board of Directors: The Board recommends the Members adopt Resolution 2023-04

Operations (CEO): The CEO recommends the Members adopt Resolution 2023-04

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**Resolution 2023-05****NOTICE OF MOTION**

Article: ALL BYLAWS AND REGULATIONS **Paragraph:**

SUBMITTED BY: BC Hockey Board of Directors

SUBJECT MATTER OF RESOLUTION:

To authorize the Chief Executive Officer to continue with a cleanup of BC Hockey's Bylaws and Regulations to make them more clear, consistent, concise, and easier to read without changing the intent of said Bylaw and or/ Regulation in a material way.

RESOLUTIONS:

That the Chief Executive Officer (CEO) be empowered to continue with a cleanup of BC Hockey's Bylaws and Regulations provided that such changes do not materially alter the meaning or intent of the Bylaws and Regulations. The CEO will have the authority to:

- (a) update the Bylaws and Regulations to be consistent with modern usage, (e.g., change Amateur Hockey Associations to Minor Hockey Associations and change Amateur District Hockey Associations to District Associations);
- (b) ensure that Defined Terms are properly set out and consistently used throughout the Bylaws and Regulations; and,
- (c) make such other changes as are necessary to make the Bylaws and Regulations easier to read and understand provided that such changes do not materially alter the meaning or intent of the Bylaws and Regulations.

That the CEO shall report to the Board of Directors, by submission of a list, all such non-material alterations made to the Bylaws and Regulations in the preceding year, prior to inclusion in the BC Hockey Handbook.

RATIONALE:

BC Hockey's Bylaws and Regulations are still in need of ongoing review for minor changes to address non-material typographical, grammatical, and phrasing errors, and to correct inconsistencies. Small errors in these documents can create ambiguity and challenges in their interpretation by BC Hockey and Members. These duties have already been given to the CEO, by resolutions passed in 2021 and 2022, and the work in this regard continues. This proposed resolution is fundamentally the same as the 2021 version but adds a requirement that the CEO report these changes to the Board before changes are made to the text of the Bylaws or Regulations, no matter how minor or insignificant.

REVIEW AND RECOMMENDATIONS

Governance Committee: The Governance Committee recommended to the Board of Directors that Resolution 2023-05 is an acceptable format to proceed.

Board of Directors: The Board recommends the Members adopt Resolution 2023-05.

Operations (CEO): The CEO recommends the Members adopt Resolution 2023-05.

	WITHDRAWN	TABLED	CARRIED	CARRIED AS AMENDED	DEFEATED
PLENARY					

**APPENDIX A: EXCERPT
FROM THE CROMWELL
REPORT – HOCKEY
CANADA GOVERNANCE
REVIEW**

Excerpt from the Cromwell Report – Hockey Canada Governance Review

<https://cdn.hockeycanada.ca/hockey-canada/Corporate/action-plan/downloads/2022-hockeycanada-governance-review-final-report-e.pdf>

Director terms

Elected Directors

As part of our review, we have been asked if the current terms and term limits of the Hockey Canada Directors align with best practices. The elected Directors of Hockey Canada serve on the Board for a term of two years. The term commences on the date of the Director's election and ends at the second annual meeting of Members that follows. As Hockey Canada holds an election of Directors only in even-numbered years, the terms of all the elected Directors expire at the same time and are not staggered.

The CNCA and the *Canada Not-for-Profit Corporations Regulations*, SOR/2011-223 set a limit of four years for any one term for an elected director. The CNCA does not require that a corporation hold an election of directors annually, but rather “at each annual meeting at which an election of directors is required.”

Hockey Canada's current Director term of two years is compliant with law and generally consistent with the practices of the Comparator Associations. For example, Athletics Canada, Canada Basketball and Tennis Canada prescribe a two-year term for their elected directors. Pursuant to their respective By-laws, the elected directors of Curling Canada serve for a term of four years and the directors of Canada Soccer for a term of three years. In addition, the COC Code provides that a single term for a director of an NSO should be “not longer than four years.”

With respect to standards in the broader not-for-profit sector, a 2021 study conducted by BoardSource (a leading organization focused on strengthening and supporting non-profit board leadership) found 54% of American non-profit boards have both prescribed term lengths and term limits. The most common board member term structure was a three-year term, with a two-term maximum. In Canada, an older study from 2006 found that three to four years was the most common term length for boards in the not-for-profit and voluntary sector. Additionally, 48% of respondents allowed board members to serve one to two consecutive terms, whereas 47% allowed three or more consecutive terms. Only 5% of respondents did not allow consecutive terms.

While the current two-year term for Directors complies with the CNCA and the COC Code, and is generally consistent with the practices of the Comparator Associations, it is our view that Hockey Canada would be better served by increasing the length of the Director term to up to three years. The complexity of the Hockey Canada organization imposes a steep learning curve on its Directors, particularly those coming from backgrounds outside the sport of hockey. As such, there is a risk that by the time their two-year term expires, the Directors have only recently been able to “get up to speed” in the activities and affairs of the organization. Increasing the single term length by one year would ensure that Directors can familiarize themselves with the nuances of Hockey Canada sufficiently, thereby fostering strategic leadership and enabling Directors to have a more significant impact on the organization's short- and long-term goals. A

term length of up to three years, coupled with the introduction of staggered terms (discussed below), also provides greater opportunity for Board renewal and succession planning.

Staggered terms for elected Directors

As mentioned above, the terms of the Hockey Canada Directors are not staggered and the term of each Director expires at the same time. Although the law does not require that the terms of directors be staggered, many organizations use overlapping or rotating terms to avoid having all directors retire at the same time and to ensure that there is a balance of new and experienced directors on the board. In that regard, the CNCA provides that “[i]t is not necessary that all directors elected at a meeting of members hold office for the same term.”

We note that at least three of the five Comparator Associations expressly provide for staggered terms in their By-laws. In accordance with its by-laws, three directors of the Canada Basketball board are elected in even-numbered years and three are elected in odd numbered years.³³⁰ Meanwhile, each of the by-laws of Athletics Canada and Curling Canada provides for a similar rotation process, whereby a minimum number of directors must be elected in even-numbered years and in odd numbered years. Although Soccer Canada’s by-laws do not expressly provide for staggered terms, their elections process is structured in such a way that four directors (excluding the Vice-President and President) are up for election every year. In addition, the election of the Vice-President and President (each of whom serve a four-year term) is also staggered so that every two years either the Vice-President or President is also up for election. Tennis Canada does not provide for staggered election terms in their By-laws.

During our interviews with Hockey Canada representatives, one individual stated that the organization holds an election of Directors only every second year because of the significant amount of time and resources needed to organize and plan it. One of the Member representatives we interviewed expressed the view that there would only be a complete turnover of the Hockey Canada Board if that is what the Members wanted. Respectfully, the risk of a complete turnover of the Board exists independently of what the Hockey Canada Members may want. In any given election year, the two-year term of all of the Hockey Canada Directors naturally expires. While some or all of those Directors may be eligible for re-election, there is never any guarantee that any or all of the eligible Directors will want to run for a subsequent term. Accordingly, we are of the view that the preferred approach is to implement a nominations and elections process that contemplates the election of some Directors at every annual meeting of Members. That not only

reduces the risk of having all or an important number of the Directors leave the Board at the same time, but also ensures that there is a combination of new and longer-serving Directors on the Board.

Considering our recommendation above that the term length of an elected Director should be increased to up to three years, we also recommend that the terms be staggered so that only about one third (1/3) of the elected Director positions on the Board of Hockey Canada would be up for election every year. This arrangement would ensure a measure of continuity within the Board for up to three years. In addition, the staggering of Director terms promotes the preservation of institutional knowledge because the knowledge and skills of outgoing Directors are continually being transferred or imparted to new members who are joining the Board on an annual basis.